

INCLUSION POLICY

At Wisdom Kids Nursery, we believe that every child has the right to quality care and education.

At WKN we aim to offer services that embrace the Code of Practise 2001.

Our goal is to welcome all children and where necessary, seek to provide additional support and resources to enable the inclusion of all children. We believe that all children have the right to high quality care and education. We aim to achieve this by:

- Identifying individual children's needs and requirements.
- Work in partnership with parents / carers.
- Identifying and providing additional resources and support. (We will, wherever possible, help parents / carers find various routes to achieve this. This may be on or off site).

We aim within these criteria to meet a range of needs and admit children with a range of abilities and disabilities.

We aim to work in full partnership with both parents and professionals. We recognise the expertise and skills that all parties bring and put into practise to enable a child to reach their full potential.

When starting at WKN each child is appointed a Key person, whose responsibility it is to; link with parents, observe the child, identify needs and record the child's progress. This information is shared with parents at regular progress meetings. Additionally, all staff will endeavour to build good working relationships with parent / carers to enable the regular sharing of information aside from a formal meeting.

Information will also be shared with other relevant professionals involved in the care of any child.

We acknowledge that children learn at different rates and will need varying degrees of support from time to time. We plan to ensure that all children have access to a wide range of resources to develop their learning in the six areas of the curriculum and we will endeavour to take into account each individual child's need and interests.

Our physical resources take into account young children's height and physical needs.

WKN has a Complaints Procedure, which is accessible to all users of our service.

- We are committed to constantly updating and refreshing staff's knowledge and skills via regular training programmes. We implement this by:
- Identifying individual staff training needs and providing access to relevant training.
- Providing two In-service Training Days per year.

Signed on behalf of WKN Nursery _____ Proprietor/Manager

December 2008
Next review date: January 2010